

## *Quality and Information Security Policy*

As part of the development and diversification of our services, our company PRIMATEC Engineering, specialized in the test and development of electronic controllers for the automotive industry, is committed to better understand its internal and external issues.

Therefore, we decided to establish a quality and information security management systems to comply with all statutory, regulatory, and contractual requirements, and, to protect the interests, property and information of the company, its clients, stakeholders, and employees.

For these purposes, Primatec is committed to implement and operate fully with an integrated management system that adheres to the standards of ISO 9001 version 2015 and the ISO 27001 version 2013.

To succeed this project, we have fixed the following strategic objectives:

- ✓ Ensure customers satisfaction
- ✓ Expand our company's customer portfolio
- ✓ Ensure an effective management of our projects
- ✓ Offer our customers a high-quality products and services
- ✓ Ensure an effective human resources management including:
  - Availability of required HR
  - Development of HR skills and performance
  - Career plans management
- ✓ Motivate and satisfy our company's staff
- ✓ Provide the necessary infrastructure and the material resources
- ✓ Ensure the security of information within the company
- ✓ Continuously improve our quality management and security information management systems

The entire executive management staff is committed to sustain and improve this quality and security management policy on a daily basis by participating actively in the progress and satisfaction of our stakeholders.

We therefore rely on everyone's full implication to contribute effectively to the continuous improvement of our performance and to promote the use of the process approach and the risks/opportunities approach.

**Chief Executive Officer**

**Mr. Sabeur AJILI**